

# HEALTH AND SAFETY POLICY

Hutchison Ports Australia is committed to providing a healthy and safe working environment. Protecting the safety and wellbeing of every employee, contractor, customer and visitor is a fundamental principle of the way we do business and is at the forefront of everything we do.

Hutchison Ports Australia fosters an environment that promotes a positive culture of safety, resilience and high reliability within the organisation, and places a high level of importance on the prevention of incidents, injuries and illness.

Hutchison Ports Australia has the ultimate obligation for driving visible safety leadership, whilst acknowledging that every person working at our terminals is accountable for following safe work practices and has a shared responsibility for health and safety in the workplace.

Hutchison Ports Australia understands its Work Health and Safety obligation and has a commitment to:

- proactively identify and risk assess hazards and unsafe behaviours and take all steps to manage these to as low as reasonably practicable;
- ensure that all employees, contractors and visitors understand their duty of care to work in a safe manner, and to adhere to the terminal safety requirements and safe systems of work;
- actively promote all aspects of safety reporting including safety hazards, near misses and incidents within a non-punitive reporting culture, where acceptable standards of behaviour are established;
- ensure that appropriate investigative, preventative and corrective actions are taken in response to incidents with the aim of preventing the re-occurrence;
- communicate, consult and actively promote participation with employees and employee representatives to ensure health and safety is integrated into operational procedures and training programs;
- encourage work and health practices that support mental health and wellbeing, and ensure that employees have access to support during difficult times;
- implement emergency preparedness and response mechanisms;
- provide information, instruction and training to develop employee capabilities and competence;
- provide a suitable injury management and return to work program;
- design, operate and maintain our assets so that they safeguard people and property;
- define safety objectives and monitor the progress by means of targets and indicators;
- accurately report on our safety performance and learn from our incidents;
- maintain and continuously seek ways to develop and to improve our HSEQ Management System, standards and practices;
- the provision of resources, roles, responsibilities and authorities for implementing health and safety goals, programs and systems;
- comply to all relevant legislation, regulations, codes of practice, licences and other requirements.



John Willy,  
Chief Executive Officer  
Date: 30/03/2022