

CORE VALUES AND BELIEFS

Our company values are summed up in a single word that captures what we believe and how we behave as the world's leading port network. That word is UNITY.

UNRIVALLED STANDARDS

NETWORK STRENGTH **INFORMED DECISIONS** TRUSTED AND HONEST

YOUR **PARTNERS**

We set new standards and continuously strive to exceed them.

We are always innovating, constantly looking for better and more efficient ways of working.

We go above and beyond expectations, to provide the best service and value for all our partners and customers.

We share an ambition to keep improving our network.

We work together as one team. Across the world. around the clock.

We respect, support and listen to each other. Not just operating, but cooperating. Across ports, nations and continents.

We are experts in what we do. We make decisions with the future in mind.

We see the big picture and the smallest details in and around our ports.

We constantly seek to further our knowledge, to improve our industry and everything it touches.

Our approach to business is always professional. ethical, honest and up-front.

We take responsibility for our actions and decisions. This is our word, and we stand by it.

We understand our place in the world and our responsibility to operate sustainably.

Our customers come first. What matters most to them, matters most to us.

We are flexible and responsive in the way we work.

We offer our customers solutions that are tailored to their precise needs.

Wherever we operate, we form and maintain strong partnerships.

John Willy

Acting Chief Executive Officer

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